

**Memorandum of Understanding
Between The
United States Postal Service
And The
American Postal Workers Union, AFL-CIO**

The 2001 Information Technology/Accounting Service **Centers** Agreement between the United States Postal Service and the American Postal Workers Union, AFL-CIO, is hereby extended to and including 12 midnight January 20, 2007, and unless either party desires to terminate or modify it, for successive annual periods. The party demanding such termination or modification must serve written notice of such intent to the other party, not less than 90 or more than 120 days before the expiration of the Agreement. All provisions of the 2001 Agreement shall remain in full force and effect during the extension period, except to the extent that those provisions have been revised or added to herein.

John E. Potter
Postmaster General
Chief Executive Officer
United States Postal Service

William Burrus
President
American Postal Workers
Union, AFL-CIO

Date: _____

IT/ASC AGREEMENT

Memorandum of Understanding Between The United States Postal Service And The American Postal Workers Union, AFL-CIO

Re: Upgrade

Effective May 13, 2006, the pay level Of the following position will be upgraded by one-pay level:

Computer Systems Analyst/Programmer, Level-IB

Generally, the parties' promotion rules apply with respect to upgrades;. however, the parties have agreed on a non-precedential basis that the upgrade will be based on a step-to-step upgrade mechanism, including credit for waiting period time already served, for the purpose of Implementing this upgrade.

**Anthony J. Vegliante
Chief Human Resources Officer
and Executive Vice President
United States Postal Service**

**William Burrus
President
American Postal Workers
Union, AFL-CIO**

Date: _____

**ARTICLE 9
SALARIES AND WAGES
IT/ASC AGREEMENT**

Article 9.01 is amended to provide as follows:

Effective May 13,2006- the basic annual salary for each grade and step shall be increased by an amount equal to 1.6% of the basic annual salary for the grade and step In effect on November 12, 2005, or the actual effective date of the COLA based on the September 2005 CPI-W.

Article 9.04 B. is amended to provide as follows:

- the second full pay period after the release of the March 2006 Index.
- the second full pay period after the release of the September 2006 Index.

Anthony J. Vegliante
Chief Human Resources Officer
and Executive Vice President
United States Postal Service

William Burrus
President
American Postal Workers Union,
AFL-CIO

Date: _____

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Re: Information Technology Casuals MOU

The parties agree to modify the Information Technology Casuals MOU on pages 133-135 as follows:

“Provisions of this Memorandum of Understanding will extend to January 20 2007.”

AnthonyJ. Vegliante
Chief Human Resources Officer
and Executive Vice President
United States Postal Service

William Burrus
President.
American Postal Workers
Union, AFL-CIO

Date: _____

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Re: Article 17.7.E Payroll Deductions/Allotments

No later than November 20, 2006, the Postal Service will increase the maximum allotments in the existing program by providing one additional allotment for the use of APWU bargaining unit employees.

Anthony J. Vegliante
Chief Human Resources Officer
and Executive Vice President
United States Postal Service

William Burrus
President
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Re: Timekeeping

The Postal Service agrees to amend its timekeeping regulations to provide that RSC N (APWU), Level 19 and above employees will have their time recorded on timesheets. This change will be implemented within ninety days of the effective date of this contract extension. The parties agree that this change will be effectuated by implementing the following provisions.

In the Time and Attendance Collection System (TACS), the 1261 indicator will be turned on for all employees, Level 19 and above. This will generate the four basic rings for the scheduled day. Timesheets will be used (but cannot be generated from TACS). The timekeepers will create a form similar to a 1261 sign-in sheet and copy it for daily reporting, making any necessary personnel changes.

Employees will be required to swipe the clock for any deviation from the above, including the following:

- 1) when the employee comes in early for overtime or the employee is on leave at the beginning of the tour for part of the day, the employee will swipe a begin tour;
- 2) on a nonscheduled day, the employee must swipe a begin and end tour;
- 3) should the employee take leave during the tour, the employee will swipe an end tour upon leaving and a begin tour when returning; and
- 4) when the employee comes in at his or her regular time and has overtime or takes leave at the end of the day, the employee will swipe an end tour.

Timesheets will be initialed daily by the employee noting the hours the employee worked. Leave will also be annotated on the timesheets, but will not replace the Form 3971.

Anthony J. Vegliante
Chief Human Resources Officer
and Executive Vice President
United States Postal Service

William Burrus
President
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Re: Contracting Out

The parties agree that the November 29, 2000 notification to contract out new systems and subsystems work pursuant to Article 32 shall be deemed to have terminated on the date of this extension agreement. The parties agree that those grievances challenging that contracting out authorization shall be considered withdrawn.

All actions taken pursuant to this MOU are understood to be without prejudice to the positions that have been taken by either party in grievance/arbitration proceedings.

Anthony J. Vegliante
Chief Human Resources Officer
and Executive Vice President
United States Postal Service

William Burrus
President.
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Date: _____